

PERSONNEL

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1. Review and consideration for out of state travel request of Cory Taylor to attend the National Fire Academy – Command and Control of Incident Operations Class in Emmitsburg, Maryland on November 28 - December 5, 2015.
 2. Update on Finance and Personnel Subcommittee
 3. Review and consideration of Wisconsin Public Employers Group Health Insurance Program with or without Uniform Dental Benefit coverage for 2016.

4. **Closed Session:** To consider a motion to convene in Closed Session under Section 19.85(1)(e) of the Wisconsin Statutes for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds or conducting other specified public business, whenever competitive or bargaining reasons require a closed session:

- IAFF, International Association of Firefighters, Local 4169

And under to consider a motion to convene in closed session under Section 19.85(1)(g) of the Wisconsin Statutes for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved:

- Broken vehicle tail lamp at Onalaska Middle School ballfield

If any action is required in Open Session, as the result of the Closed Session, the Committee will reconvene in Open Session to take the necessary action and/or continue on with the printed agenda

Adjournment



CITY OF ONALASKA

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To: Finance & Personnel Committee
Common Council
Mayor

From: Hope Burchell, PHR, SHRM-CP 

Date: September 1, 2015

Re: Health Insurance Plan

The City of Onalaska received notice from the Employee Trust Funds August 31, 2015 regarding the upcoming 2016 health insurance rates. One of the items that is called out separately is the Uniform Dental Benefits. In 2016, the Employee Trust Funds will no longer be offering Uniform Dental Benefits through the health plans. Delta Dental will be administering these Uniform Dental Benefits for 2016.

This means that the Finance and Personnel Committee and Common Council will need to decide whether or not they would like to participate in the new Uniform Dental Benefits plan for 2016.

Currently the cost for 2015 health insurance is as follows:

	Single	Family
Gundersen	\$790.20	\$1,968.00
Health Tradition	\$687.70	\$1,711.80

The cost for 2016 health insurance with the dental benefits is as follows:

	Single	Family	
Gundersen	\$830.60	\$2,067.60	5.1% Increase based on family plan
Health Tradition	\$938.10	\$2,336.40	36.5% Increase based on family plan

The cost for 2016 health insurance without the dental benefits is as follows:

	Single	Family	
Gundersen	\$804.30	\$2,001.90	1.7% Increase based on family plan
Health Tradition	\$911.80	\$2,270.70	32.6% Increase based on family plan

Based on the significant cost increase to add dental insurance the Finance and Personnel Committee and the Common Council need to determine if the health insurance plans will or will not include dental insurance starting in 2016. The City will also be required to adopt an "Existing Employer Option Selection Resolution for Wisconsin Public Employers' Group Health Insurance Program" indicating the plan we are choosing to provide for our employees. This will be prepared for the September 8, 2015 Council meeting.